



European Confederation of
Search and Selection Associations

CERC - Certification for Executive Search Consultants has been put in Place

After the concept for an European-wide certification for Executive Recruitment Consultants had been approved by the General Assembly of ECSSA more than two years ago, a number of member organisations have meanwhile implemented the certification process. Dr. Joachim Staude, Chairman of the ECSSA Certification Committee: "This CERC-certification underlines the efforts of ECSSA to deliver quality services by individual country associations and their member firms".

The label "CERC = Certified Executive Search Consultant" is a quality stamp that will be awarded to individual executive recruiters after an evaluation process. This includes aspects such as the level of experience, education, time spent in the profession and other criteria. In addition references of clients and professional CER's will be checked in the course of the evaluation procedure.

The CERC has been already introduced in Germany and Italy. Belgium, France and Luxemburg are to follow this year. At the end of 2010 it is expected that there will be about 250 CERC's in the participating countries.

With the introduction of the CERC an important milestone has been achieved to define a minimum quality level for professional conduct and ethics within the European search & selection industry.

For questions and comments regarding the CERC Certification please contact the Secretary General of ECSSA, Jörg Murmann (info@ecssa.org)

Note to the Editor:

ECSSA is the umbrella organisation for national associations representing the Executive Recruitment Consulting industry in Europe. The European Federation was formed in 2004 by the French, German and Italian association. Belgium, Luxembourg, Spain and the UK joined closely after. ECSSA currently counts seven national member associations in European countries. The primary objective of ECSSA is to develop the Recruitment and Search & Selection industry on a European Level by professional ethics and standards, to become a dynamic forum for networking and exchange of information and views between members and to promote the interests of the Recruitment and Search & Selection industry among different European organisations.